



—❧— Class of 2025-2026 —❧—

MODULE 1

October 23, 2025
8:00am – 4:30pm
Location: Merket

Agenda Overview

Welcome

Dr. Ronald Hendrick,
Provost and Senior Vice
President for Academic
Affairs

Leading through Influence

Eric D. Bentley, J.D., Vice
Chancellor and General
Counsel for the Office of
General Counsel

Necessary Frictions and the Challenges of Significant Change: Lessons in Disruptive Leadership

Dr. Brian Still, Vice
Provost for Texas Tech
University Online

Leading Together through the Synergies of Ethical Leadership, Servant Leadership, and Emotional Intelligence

Dr. Angela Lumpkin,
Professor and Department
Chair for the Department
of Kinesiology and Sports
Management

MODULE 2

November 14, 2025
8:00am – 4:30pm
Location: Red Raider Lounge

Agenda Overview

Communication leadership: Transforming Together in Higher Education

Dr. Bey-Ling Sha, Dean
College of Media and
Communication

Beyond the Numbers: The People, Partnerships, and Purpose Behind Enrollment

Jamie Hansard, Vice President
for Enrollment Management

The Legislative Process In Higher Education

Kristina Butts, Vice Chancellor
for Governmental Relations

Philanthropy at Texas Tech: United for Impact

Byron Kennedy, J.D., CFP, Vice
President for Advancement

Authentic Leadership: Following Your True North as a Leader

Dr. William Gardner, Paul
Whitfield Horn Professor
for the Jerry S. Rawls Chair
in Leadership and Director
for the Institute for
Leadership Research

MODULE 3

January 28, 2026
8:00am – 4:30pm
Location: Doak 170a/Cottage

Agenda Overview

Giving and Receiving Feedback Workshop

Human Resources Talent
Management Team

Leadership, Coaching, Corrective Action, Difficult Conversations, Effective 1:1 Meetings

Jodie Billingsley, Senior
Associate Vice President
for Human Resources

MODULE 4

February 17, 2026
8:00am – 4:30pm
Location: ICC

Agenda Overview

The Business of Growth: How A&F Leads from Behind the Scenes

Noel Sloan, Chief Financial
Officer and Senior Vice
President of Administration and
Finance

Growing and Developing High Quality Relationships

Dr. John McNaughtan, Associate
Professor and Interim Associate
Dean for Enrollment
Management

FMLA, ADA, Pregnancy, Parental Leave, Worker's Comp, Sick Leave, and Sick Leave Pool: What Staff and Faculty Supervisors Need to Know

Todd Phillips, Senior Director for
Talent Management, Human
Resources

MODULE 5

March 23, 2026
8:00am – 4:30pm
Location: Frazier

Agenda Overview

Leadership is a Series of Negotiations: How Leaders Can Effectively Negotiate Anything from Big Deals to Workplace Drama

Linda Swindling, JD, CSP, CPAE
A globally recognized expert in
negotiation, high-stakes
communication, and
leadership influence. Linda is
ranked among the Top 15
Negotiators in the World by
Global Gurus for six
consecutive years. Linda is a
Certified Speaking Professional
and inductee into the National
Speakers Association's Speaker
Hall of Fame (CPAE), Linda is
also a Professor of Practice in
Negotiation and Dispute
Resolution at the University of
Texas at Dallas.



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