



Class of 2025-2026

MODULE 1

October 23, 2025
8:00am – 4:30pm
Location: Merket

Agenda Overview

Welcome

Dr. Ronald Hendrick, Provost
and Senior Vice President for
Academic Affairs

One Team: Focused, Intentional, Productive

Dr. Kamau Siwatu, Dean
for the College of
Education

Necessary Frictions and the Challenges of Significant Change: Lessons in Disruptive Leadership

Dr. Brian Still, Vice Provost
for Texas Tech University
Online

Leading Together through the Synergies of Ethical Leadership, Servant Leadership, and Emotional Intelligence

Dr. Angela Lumpkin,
Professor and Department
Chair for the Department of
Kinesiology and Sports
Management

MODULE 2

November 14, 2025
8:00am – 4:30pm
Location: Red Raider Lounge

Agenda Overview

AI: The Next Frontier in Leadership and Innovation

Dr. Lin Zhou, Vice President for
Chief Financial Officer and Danny
Squire, Section Manager for
Application Development and
Support

Beyond the Numbers: The People, Partnerships, and Purpose Behind Enrollment

Jamie Hansard, Vice President for
Enrollment Management

The Legislative Process In Higher Education

Kristina Butts, Vice Chancellor for
Governmental Relations

Philanthropy at Texas Tech: United for Impact

Byron Kennedy, J.D., CFP, Vice
President for Advancement

Authentic Leadership: Following Your True North as a Leader

Dr. William Gardner, Paul
Whitfield Horn Professor for
the Jerry S. Rawls Chair in
Leadership and Director for
the Institute for Leadership
Research

MODULE 3

January 28, 2026
8:00am – 4:30pm
Location: Doak 170a/Cottage

Agenda Overview

Giving and Receiving Feedback Workshop

Human Resources
Talent Management Team

Leadership, Coaching, Corrective Action, Difficult Conversations, Effective 1:1 Meetings

Jodie Billingsley, Senior
Associate Vice President for
Human Resources

MODULE 4

February 17, 2026
8:00am – 4:30pm
Location: ICC

Agenda Overview

The Business of Growth: How A&F Leads from Behind the Scenes

Noel Sloan, Chief Financial
Officer and Senior Vice
President of Administration
and Finance

Growing and Developing High Quality Relationships

Dr. John McNaughtan,
Associate Professor and
Interim Associate Dean for
Enrollment Management

FMLA, ADA, Pregnancy, Parental Leave, Worker's Comp, Sick Leave, and Sick Leave Pool: What Staff and Faculty Supervisors Need to Know

Todd Phillips, Senior Director
for Talent Management,
Human Resources

MODULE 5

March 23, 2026
8:00am – 4:30pm
Location: Frazier

Agenda Overview

Leadership is a Series of Negotiations: How Leaders Can Effectively Negotiate Anything from Big Deals to Workplace Drama

Linda Swindling, JD, CSP, CPAE
A globally recognized expert in
negotiation, high-stakes
communication, and leadership
influence. Linda is ranked
among the Top 15 Negotiators
in the World by Global Gurus
for six consecutive years.
Linda is a Certified Speaking
Professional and inductee into
the National Speakers
Association's Speaker Hall of
Fame (CPAE), Linda is also a
Professor of Practice in
Negotiation and Dispute
Resolution at the University of
Texas at Dallas.



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