



TEXAS TECH UNIVERSITY

Office of the President

MEMORANDUM

December 1, 2017

TO: Texas Tech Faculty and Staff

FROM: Lawrence Schovanec, President

RE: Search Process | Vice President for Division of Diversity, Equity & Inclusion

We have initiated the search process for the next Vice President for Diversity, Equity & Inclusion at Texas Tech University. While we will be diligent in our search to fill the position in a timely manner, our goal is to ensure we hire the very best qualified candidate to continue leading and elevating the university's commitment to ensuring an equitable, diverse, and inclusive environment in which our students, staff, and faculty can thrive.

We have secured one of the top executive search firms, Greenwood/Asher & Associates, to assist in our search. Lori Ann Ortiz-Guerrero, Executive Administrative Associate in the Office of the President at Texas Tech University, will also be providing important aid and guidance in the search process.

I am grateful to the following members of our Texas Tech community who have agreed to be appointed to the search committee:

- Renee Davis, Community Member, 4ORE!
- Cathy Duran, Ph.D., Associate Vice Provost for Student Affairs
- Judi Henry, Ed.D., Executive Senior Associate Athletics Director and Senior Woman Administrator, Department of Intercollegiate Athletics
- Grace Hernandez, M.A., Chief of Staff and Associate Vice President for Administration, Office of the President
- Atira Hinton, Undergraduate Student, Programs and Event Chair, Black Student Association
- Wendy-Adele Humphrey, J.D., Professor of Law, Interim Associate Dean of Admissions and Associate Dean for Educational Effectiveness, School of Law
- Dave Louis, Ph.D., Associate Professor, College of Education

- Jeff Mercer, Ph.D., Senior Associate Dean, I. Wylie and Elizabeth Briscoe Chair in Finance; Director, Institute for Banking and Financial Studies; Faculty Director, School of Banking; Rawls College of Business Administration
- Maria Sanabria, Undergraduate Student, President, Hispanic Student Society
- Noel Sloan, J.D., Chief Financial Officer and Vice President for Administration & Finance
- Lydia Thompson, M.F.A., Director, School of Art, J.T. & Margaret Talkington College of Visual & Performing Arts
- Fernando Valle, Ed.D., Associate Professor, College of Education
- Kent Wilkinson, Ph.D., Professor and Director, Harris Institute for Hispanic and International Communication, College of Media & Communication
- James Williamson, M.Arch., Dean, College of Architecture
- Aliza Wong, Ph.D., Associate Dean, Honors College; Associate Professor, History
- Nathaniel Wright, Ph.D., Assistant Professor, Political Science

Dr. Aliza Wong has agreed to serve as chair of the committee and will work with the committee to bring qualified candidates to campus during the spring semester. At that time, many of you will have the opportunity to meet each candidate and participate in dialogue.

I am looking forward to this process and bringing in the best leader possible. With your assistance and support, we can continue to build on our impressive academic record and achieve our goals.

Sincerely,



Lawrence Schovanec
President