



TEXAS TECH UNIVERSITY

Office of the President

MEMORANDUM

May 2, 2018

To: Administration, Faculty and Staff

From: Lawrence Schovanec, President

Re: Vice President for Diversity, Equity & Inclusion Appointment

Please join me in welcoming Dr. Carol Sumner as the Vice President for Diversity, Equity & Inclusion at Texas Tech University. Dr. Sumner is currently the senior associate dean of students at Arizona State University. She will begin her appointment June 18, 2018.

Dr. Sumner has exceptional professional experience and personal qualities that make her uniquely qualified to serve as Vice President. She received strong endorsements from the hiring committee and those who attended the presentations by the candidates, as well as from external references.

Dr. Sumner's experience in higher education includes director of the University Academic Success Programs at the ASU West campus and founding director of the same programs at the Phoenix campus. These programs provide services and initiatives to support the academic success and retention of all ASU students. Dr. Sumner has served in her current role since July 2013 and has served as the university lead for Culture@ASU, which identifies and celebrates the diverse cultures at the university through art, food, music, lectures and the celebration of traditions.

In addition to ASU, Dr. Sumner's career has included positions at Washington University in St. Louis, Illinois State University and Wilberforce University. She has a bachelor's degree in public relations with a minor in Spanish and received a doctorate in higher and postsecondary education from ASU.

I would like to thank search committee chair Dr. Aliza Wong, members of the search committee, and Marion Frenche with Greenwood/Asher & Associates, Inc. for their thorough search that identified four highly qualified finalists for this position. I would also like to acknowledge Dr. Elizabeth Sharp and thank her for her leadership as Interim Vice President for Diversity, Equity & Inclusion throughout this process.

Dr. Sumner will be a great addition to Texas Tech University, and I look forward to working alongside her, our faculty, staff, students and administration.