

MEMORANDUM

DATE: September 19, 2025

TO: Faculty & Staff

FROM: Lawrence Schovanec, President

RE: Texas Tech Named a 2025 Great College to Work For

I am pleased to share that Texas Tech University has again been named a "Great College to Work For" in 2025, part of the <u>Great</u> <u>Colleges to Work For® program</u>. Even more notably, we were selected for the Honor Roll for the fourth consecutive year, placing us among the top institutions recognized most consistently across categories.

This year, Texas Tech was recognized in nine areas, including job satisfaction and support, professional development, compensation and benefits, and mission and pride. These results speak to the strength of our community and the shared commitment to creating an environment that supports growth.

This marks the seventh time overall that our university has received this distinction. While surveys and recognitions are affirming, what matters most is the daily work each of you do to support our students and one another. It is your dedication, collaboration and shared pride in Texas Tech that make this recognition possible.

Thank you for all you contribute to making Texas Tech an exceptional place to work and a university of which we can all be proud.







FROM HERE, IT'S POSSIBLE."