



Dear Students, Faculty and Staff,

At Texas Tech, we have a long tradition of engaging with each other respectfully, regardless of whether we agree. We foster an environment that supports the first priority of our strategic plan: to educate and empower a diverse student body. As a public university, we recognize the rights of university and external community members to engage in expressive activities that are protected by the First Amendment.

However, we have recently received concerns regarding some expressive activities on campus that do not align with our institution's core values. Expressive activities must be conducted within the bounds of the law and our institutional policies, including our [Freedom of Expression Policy](#). We take seriously concerns regarding expressive activities on campus grounds.

If you believe you have suffered harm based on another individual's expressive activity, a [complaint form can be submitted here](#). The incident will be reviewed by the applicable university department and attended to in accordance with university policy. If another individual's expressive activity imminently threatens your physical well-being, you should contact the [Texas Tech Police Department](#), dialing 911 for emergencies and 806-742-3931 for non-emergencies. Students with concerns about their educational environment that may be impacting their success are encouraged to reach out to their deans' offices or the [Campus Access & Engagement](#) office.

We affirm the value of differences in perspectives, experiences and backgrounds, and we stand firm in our commitment to provide a safe and welcoming environment for every student, staff member, faculty member and visitor on our campus.

Sincerely,

Lawrence Schovanec
President

Ronald Hendrick
Provost and Senior Vice President

Jorge Iber
Interim Vice President for Campus Access & Engagement



FROM HERE, IT'S POSSIBLE