



TEXAS TECH UNIVERSITY
Office of *the* President™

MEMORANDUM

DATE: September 11, 2023

TO: Faculty and Staff

FROM: Lawrence Schovanec, President

RE: Texas Tech Earns Fifth 'Great Colleges to Work For®' Recognition

I am pleased to inform you Texas Tech University has been recognized as one of the best colleges in the nation to work for by the 'Great Colleges to Work For®' program, one of the largest and most respected workplace recognition programs in the United States. It's the third straight year Texas Tech has been honored and the fifth time since 2014.

Texas Tech was one of only two institutions in the Big 12 to receive the designation. Additionally, Texas Tech was given 2023 Honor Roll status for being cited most often across all recognition categories. We received recognition in six categories:

- Compensation & Benefits
- Faculty & Staff Well-being
- Professional Development
- Confidence in Senior Leadership
- Job Satisfaction & Support
- Mission & Pride

The recognition is based on a two-part assessment process: an institution questionnaire that captured employment data and workplace policies, and a survey administered to faculty, staff and administration. The primary factor in deciding whether an institution received the designation was employee feedback. Thank you to those of you who participated in these surveys.

I would like to thank Jodie Billingsley, associate vice president of Human Resources, and the entire Human Resources team for the work they do in partnering with colleges and departments to achieve our shared goals. This recognition is a testament to your commitment to making Texas Tech great in all we do, and I believe it helps us continue to recruit and retain top employees.

Read more about the 'Great Colleges to Work For®' program by clicking the button below.

GREAT COLLEGES TO WORK FOR



FROM HERE, IT'S POSSIBLE