

## **MEMORANDUM**

DATE: May 25, 2023

TO: Faculty, Staff and Students

FROM: Lawrence Schovanec, President

RE: Leadership Transition

Today, I'm sharing the news of Dr. Carol Sumner's departure from Texas Tech University. Carol is returning to Illinois, near where she grew up, to join Northern Illinois University in a similar role. She will continue at Texas Tech through the end of June and begin her new role at NIU in mid-July.

Dr. Sumner has served as our Vice President for Diversity, Equity, and Inclusion and Chief Diversity Officer since 2018. I am thankful for her time and energy invested in Texas Tech and our people. She leads with passion, and she has always focused on supporting the diverse Texas Tech community. Her work brought much progress to our commitment to access and opportunity for all students.

I join all of you in conveying our gratitude for Carol's contributions and impact on our community.

This week, Provost Hendrick and I will meet with employees in the Division of Diversity, Equity, and Inclusion to discuss our next steps. I will follow up with the broader University community as Carol transitions to her new position.





