



TEXAS TECH UNIVERSITY

Office of the President™

April 2, 2019

Dear Faculty and Staff,

You have received communication from my office, human resources and other areas over the last five weeks regarding the Chronicle of Higher Education's "Great Colleges to Work For" survey.

The survey was issued in March to 600 faculty and staff, randomly selected by the Chronicle of Higher Education. Nearly 200 of you have responded to the confidential survey, which takes approximately 20 minutes to complete. If you received the survey, but have not yet completed it, please do so by 5 p.m. Friday, April 5. If you have questions concerning the survey, please contact hr.systems@ttu.edu or Modern Think at surveys@modernthink.net.

The feedback you provide will assist us in measuring the strength of certain organizational competencies and relationships that most directly impact and influence our institutional culture. While those characteristics are important to the outcome of the survey, so is our participation.

Thank you for your participation and everything you do on behalf of Texas Tech University.

Sincerely,

A handwritten signature in black ink that reads "Lawrence Schovanec". The signature is written in a cursive style with a large, looping 'L' and 'S'.

Lawrence Schovanec
President