



TEXAS TECH UNIVERSITY

Office of the President

**REVIEWING OP 70.06
(Employee Working Hours)**

Dear Texas Tech Employees,

The challenges that arose during the COVID-19 pandemic provide some valuable lessons learned. One of those pertains to the way we envision the workplace. Feedback from students and parents indicates that in many situations, face-to-face interaction with staff and faculty is essential. At the same time, we must also provide colleges and departments the opportunity for a more flexible workplace when appropriate. With this in mind, I would like to announce the formation of a committee to review and amend OP 70.06 (Employee Working Hours) to reflect this new model and provide me with recommendations. Although the majority of OP 70.06 pertains to staff, I have asked the committee to include discussions relating to faculty and when changes of duty point should be seriously considered as that is governed by Texas Government Code 658.010 and applies to both faculty and staff. I have asked the following individuals to be a part of the committee:

- Margaret Williams, Dean, Rawls College of Business
- Jesse Mendez, Dean, College of Education
- Cindy Akers, Interim Dean, College of Agricultural Sciences & Natural Resources
- Michael San Francisco, Interim Dean, College of Arts & Sciences
- Rob Stewart, Sr. Vice Provost
- Dr. David Edwards, MD, Student Health Services
- Dr. Alan Korinek, Managing Director, Employee Assistance Program
- Jodie Billingsley, Assistant VP, Human Resources
- Sean Childers, Associate VP, Operations
- Bradley Martin, Associate VP, Financial and Business Services
- Stacy Stockard, President, Staff Senate
- Katie Langford, President, Faculty Senate

I look forward to reviewing a report from the committee sometime this summer so that we may begin implementation of this initiative as soon as possible.

Sincerely,

Lawrence Schovanec

President

Texas Tech University



FROM HERE, IT'S POSSIBLE