



TEXAS TECH UNIVERSITY

Office of the President

HOLIDAY ONE-TIME PAYMENT

Dear Texas Tech faculty and staff,

As you might expect, Patty and I will be unable to host our annual holiday reception for university faculty and staff due to the ongoing pandemic. We look forward to this reception each year, and it's with much regret that we will not be able to gather with colleagues and friends in celebration of the holidays.

Certainly, 2020 has been a difficult year for all of us. Despite the numerous challenges that we have encountered, you should take pride in how you have responded. I admire and appreciate the extraordinary effort and cooperation of all members of our university community.

As a gesture of thanks, this year we will be providing a \$100 holiday one-time payment (less applicable taxes) to full-time, benefits-eligible Texas Tech faculty and staff as of November 15. It will be distributed in a regularly scheduled pay period prior to the winter break.

This small token of appreciation comes with my profound gratitude for your service and commitment to Texas Tech University and our students. Patty and I wish you and your family a joyous and healthy holiday season.

Sincerely,

A handwritten signature in cursive script that reads "Lawrence Schovanec".

Lawrence Schovanec

President

Texas Tech University



FROM HERE, IT'S POSSIBLE