



TEXAS TECH UNIVERSITY

Office of the President

FACULTY & STAFF UPDATE

Dear Faculty and Staff,

Following the announcement of the reduction in force last week in our Athletics Department, I heard from many of you regarding your concerns about job stability. Athletics is unique among units on campus in that it independently manages its revenue, expenses, and personnel. It was after much planning and thought that Athletic Director Kirby Hocutt made the agonizing decision to lay off employees because of the particular financial impacts of COVID-19 on intercollegiate athletics. We deeply sympathize with the employees who were affected by the layoffs and are working to help them through this transition.

At this time, I feel it's important to let you know that beyond changes made in Athletics, we do not anticipate the need to reduce salaries, enact furloughs, or lay off faculty or staff. In large part, the financial ability to support our personnel is due to the tremendous job that you have done in continuing to educate and support our students.

The first two weeks of classes have presented its share of challenges. Our plans have been tested, but I am very proud of your resilience and your focus on the well-being of our students. I know that further challenges await us as we continue to work through this pandemic. I am proud of our university community and the way you have supported one another. I deeply appreciate all that you are doing.

Sincerely,

A handwritten signature in black ink that reads "Lawrence Schovanec".

Lawrence Schovanec

President

Texas Tech University



FROM HERE, IT'S POSSIBLE