



TEXAS TECH UNIVERSITY

Office of the President™

March 10, 2020

Dear Faculty and Staff,

Texas Tech University will once again participate in the Chronicle of Higher Education's "Great Colleges to Work For" survey. The survey measures the strength of certain organizational competencies and relationships that most directly impact and influence an institution's culture.

While those characteristics are important to the outcome of the survey, so is our participation. **The survey was delivered via email over the weekend to 600 randomly selected faculty and staff by the Chronicle of Higher Education, which will keep the identities of those selected to participate confidential in perpetuity.** If you receive the email, titled **The Great Colleges to Work For 2020 Faculty/Staff Survey** in the subject line, I encourage you to take some time and complete the survey.

In 2015, the university was recognized as one of the nation's "Great Colleges to Work For," based on survey feedback. That was made possible by the overwhelming response of our faculty and staff and provided a tremendous point of pride to be recognized alongside several of the nation's great institutions of higher learning. Regardless of the whether we are once again recognized or not, the data we receive will be beneficial as we continue the process of creating the best workplace possible.

Our people, including all faculty, staff and students, are at the heart of what makes this a special place. Thank you for everything you do on behalf of our students, one another and Texas Tech University.

Sincerely,

A handwritten signature in cursive script, reading "Lawrence Schovanec".

Lawrence Schovanec  
President  
Texas Tech University