



TEXAS TECH UNIVERSITY

Office of the President™

February 21, 2019

Dear faculty member,

I write to you today as a colleague and partner in an exciting endeavor for Texas Tech University. A few days ago, you were sent an invitation to participate in the COACHE Survey of Faculty Job Satisfaction. As you may already be aware, this survey is designed to enhance our understanding about your experience as a faculty member at TTU.

The survey is only the first step in a three-year process designed to transform data into actionable policies and practices. In the past, our participation in COACHE helped identify some areas of faculty concerns. Provost Mike Galyean sent you information on those findings earlier this semester and indicated that we would be working over the course of this term to publicize and implement detailed plans of action respective to your shared concerns. When the results from this spring's survey are in hand, we plan to share the findings broadly and work with faculty to build a concrete action plan. In other words, these results will not just sit on a shelf.

If you have already completed the survey, please accept my sincere thanks. If you have not completed the survey, I hope you will do so as soon as possible. Please be assured, the instrument is designed to be completed by most faculty within 25 minutes. I hope you will complete the survey as soon as possible.

Thank you,

A handwritten signature in black ink that reads "Lawrence Schovanec".

Lawrence Schovanec
President