



TEXAS TECH UNIVERSITY

Office of the President

March 5, 2018

Dear Faculty and Staff,

Texas Tech University will once again participate in the Chronicle of Higher Education's "Great Colleges to Work For" survey. The survey measures the strength of certain organizational competencies and relationships that most directly impact and influence an institution's culture.

While those characteristics are important to the outcome of the survey, so is our participation. The survey will be administered Monday, March 12, to 600 randomly selected faculty and staff by the Chronicle of Higher Education, which will keep the identities of those selected to participate confidential in perpetuity.

In 2015 the university was recognized as one of the nation's "Great Colleges to Work For," based on survey feedback. That was made possible by the overwhelming response of our faculty and staff and provided a tremendous point of pride to be recognized alongside several of the nation's great institutions of higher learning.

Our people, including all faculty, staff and students, are at the heart of what makes this a special place. Thank you for everything you do on behalf of our students, one another and Texas Tech University.

Sincerely,

Lawrence Schovanec,
President