



February 1, 2017

TO: Texas Tech University Administration, Faculty and Staff

FROM: Lawrence Schovanec, President

RE: Hiring Review Committee

During his State of the State Address on Tuesday, Texas Governor Greg Abbott directed all state agencies to institute a hiring freeze through the end of the current fiscal year (August 31, 2017) for positions funded through funds appropriated by the legislature. As a public institution of higher learning, we fall under this directive.

We will centrally review funding available for new and vacated positions so that we can maximize funding resources that continue to support the growth of academic areas. Based on the foregoing, I will appoint a committee to review all requests for hires in order to determine whether the position is critical at this time. Further instructions related to this process will be shared with supervisors once the committee has been established.

During this time of tight budgetary constraints, we must all work toward stewarding our funds in a responsible manner. I appreciate your understanding and attention to this matter.

Thank you for all you do on behalf of Texas Tech University.