Dr. Karen L. Dace is the Vice Chancellor for Diversity, Equity and Inclusion at Indiana University-Purdue University Indianapolis. Dr. Dace holds bachelor’s and master’s degrees from the University of Illinois at Chicago and a doctorate in Communication Studies from the University of Iowa. Her record speaks to a long and varied experience in diversity, equity, and inclusion and she has held positions in a variety of institutions that demonstrate great breath, depth, and flexibility. She is a well-respected scholar who, in 2012, published an edited book, *Women of Color and White Women in Conversation* (Routledge), that discussed the challenges of working across race in university settings. She has extensive experience collaborating with on-campus and off-campus offices to encourage connections, transform campus climate, improve morale and productivity, and foster a sense of belonging.