Athletic Director

Texas Tech University, a rapidly growing, comprehensive research university with an enrollment of more than 31,000 students, seeks dynamic, innovative leadership for its nationally prominent Division I athletics program. Located in Lubbock, a growing metropolitan area of more than 200,000 that functions as the regional center for education, agriculture, healthcare, banking, business and the arts in West Texas, Texas Tech enters the second decade of the 21st century with opportunities for growth, academic advancement, and state and national impact that are unparalleled in its history. The opportunities for athletics are equally exciting. Texas Tech is a member of the Big XII Conference, has the 3rd longest bowl appearance streak in Division I, and saw 12 of its 17 sports make the NCAA tournament last year. At Texas Tech, intercollegiate athletics enjoys not only strong student, alumni, and community support, but also an administration committed to excellence in athletics as well as academics. Texas Tech President Guy Bailey sits on the Executive Committee of the Big XII Board and on the NCAA Division I Board of Directors.

Texas Tech University seeks an Athletic Director who (1) understands how to leverage the unique opportunities for growth and advancement at the university; (2) fosters high standards of integrity, athletic excellence, and academic success; (3) has strong management and fiscal skills; (4) is able to develop excellent relationships with both internal and external constituents; and (5) directs and hires coaches who are committed not only to winning but to the welfare of student athletes and to compliance with the rules.

Responsibilities: The Athletic Director is responsible for the development, management, coordination and supervision of a competitive intercollegiate athletics program with 17 programs, more than 50 coaches, and more than 350 student athletes. The Athletic Director also (1) provides visionary leadership, strategic planning and policy development for the athletics program; (2) maintains an athletics program that is committed to the university's mission and strategic priorities; (3) works with the Texas Tech University System's development office to raise funds for the athletic department; (4) administers the overall athletic budget; (5) recruits and manages the coaching staff; and (5) ensures compliance with all university, national association and conference policies, rules and regulations.

The Athletic Director reports directly to the President of Texas Tech University. This position also serves as a member of the President's Administrative Cabinet.

Qualifications: A successful candidate demonstrates commitment to academic excellence and the ability to work effectively with many different constituencies. An advanced degree from an accredited university is preferred. The individual demonstrates integrity, drive, vision and

comprehensive communication skills. Significant successful experience in the administration of intercollegiate athletics or comparable managerial experience is preferred.

Salary: Commensurate with experience and qualifications of the successful candidate.

Inquiries, application, and nominations may be submitted electronically in confidence.

Texas Tech University invites letters of nomination, applications, or expressions of interest to be submitted to the search firm assisting the University. Confidential review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to February 11, 2011. For additional information please contact:

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An EEO/Affirmative Action Institute
Texas Tech University is committed to a policy of equal opportunity for all in every aspect of its operations and encourages applications from all qualified persons.

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