**Innovative Accomplishments: Student Focus**

- Significantly increased graduate enrollment and support
- Enhanced student retention and graduation rates
- Developed programs to incentivize new offerings in summer school and study abroad
- Improved quality of incoming freshmen class
- Hired a National Scholars Director
- Increased number of National Merit Scholars by more than 4 times since fall 2013
- Supportive of nationally recognized military and veteran-friendly campuses
- Supportive of nationally award-winning diversity program
- Enhanced student recruitment and retention of minority students

- Enhanced service-learning and related engagement, for example, TTU is a finalist this year for the national "McGrath Award" in Engagement.
- Created Greek Task Force and implemented new support structures
- Planned and helped develop "Innovation Hub" building in TTU Research Park
- Created Student Entrepreneurial Initiative - Texas Tech Innovation and Mentoring of Entrepreneurship Program (TTIME)
- Restructured Texas Tech online learning to enhance performance as Texas Tech Worldwide e-Learning

**Innovative Accomplishments: Internal Focus**

- Significantly grew research proposal numbers and awards
- Added new research professorships
- Finalized partnership with national laboratory
- Enhanced faculty and staff recognition
- Involved in hiring 3 new National Academy faculty members
- Encouraged and incentivized interdisciplinary research initiatives
- Created grant editor positions in partnership with colleges
- Created “Breakfasts for Progress” in supporting key university initiatives
- Created “Fireside Luncheons” with faculty, staff and students
- Creating “Mid-Career” awards to recognize rising-star faculty

- Enhanced equestrian center and the related hippotherapy program
- Completed university 10-year SACSCOC accreditation review
- Created special salary adjustment pool for retaining faculty and staff
- Recognized as “Great Places to Work” in 2014 and 2015 by the Chronicle of Higher Education
- Hired over 300 faculty (including 76 new lines) in the last 2 years
- Initiated leadership and presidential fellows
- Helped facilitate over $236 million in new campus building projects

**Innovative Accomplishments: Outreach Focus**

- Enhanced Regional Campus extent and infrastructure
- Improved university/community partnerships
- Elevated Presidential Lecture and Performance Series
- Led effort for university designation in 2014 as an “Innovative and Economic Prosperity University” by APLU (one of only 14 selected nationally)
- Acquired major historic documents collection, The Remnant Trust, to the Texas Tech special collections
- Created a University Humanities Center

- Created annual university celebration of West Texas music
- Created Fall Festival to celebrate the university with the Lubbock community and the South Plains
- Restructured university-based public communication TV and radio network
- Organized “Community Lunches” with key business groups in the Lubbock community
- Helped facilitate major university gifts and awards